



Annual Gender Sensitisation Action Plan

In the Gender Equity process, the Management and Principal of Sri Venkateshwara College of Engineering have setup a well-defined structure and a platform with a set of rules and regulations for Girl children, Women and men employees to discuss/raise their voices about the issues which will be raised by especially girls children and women employees at department level and Institute level right from their inception level.

The Institute has Women empowerment committee to monitor gender sensitivity within the college by educating them as per guidelines released by Govt., AICTE, VTU and other statutory bodies through seminars and workshops, by imparting the knowledge of opportunities to empower themselves mentally and emotionally. Making them to participate in WeCon conference to support them, financially how they can be empowered through entrepreneurship.

The Institute also has sexual harassment prevention committee and squad committee to monitor any complaints or grievances from either the girl student's or women employee in the campus. Often within the campus squad committee will be visiting and same shall be reporting to the top management. Based on seriousness of the complaint action will be initiated.

Sri Venkateshwara College of Engineering is ensuring equal concern for Girls and Boys in the institution in all curricular, co-curricular and extracurricular activities. SVCE, through its proactive Faculty, Staff and Student programs, will look into the following:

Sl No	Action	Responsibility / Action By	Time line
1.	Induction Programme for faculty members and students	Principal / HoD's	Continuous process
2.	Regular meetings of anti- ragging/women welfare and grievances redressal committees for monitoring the gender equality in the Institution.	Coordinators of the committee	Minimum two Meetings per Semester
3.	Kindergarten facility at the institution for working women employees of the Institution based on request.	Management	Existing
4.	Encourage women students and faculty members to start their start-up and promote them to become women entrepreneurs.	Research & Development Cell Head	June 2021
5.	Organize seminars and workshops and conference for students on gender equity as suggested by AICTE and UGC	Coordinators of Woman Empowerment/grievances Redressal cell	June 2021
6.	Organize training about gender equality,	Coordinator Anti	June 2021

	preventing all forms of violence (against children, women, and domestic violence) for the stakeholders in the institution.	sexual harassment cell	
7.	Organizing awareness program on General Facilities especially created for women employees and Girl students	Principal/HoDs	Beginning of every Semester
8.	The development and implementation of all institutional policies and awareness amongst all faculty (programs and strategies) including gender equality.	Principal	June 2021
9.	Celebrate the International Women's Day – the 8th of March.	Women Empowerment Cell	March 2021
10.	Increasing the knowledge about the human rights of women and gender equality.	Principal	June 2021
11.	Providing the cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal	June 2021
12.	Provide maternity leave for women staff members.	Management	-----
13.	Encouraging girl students applying for scholarship schemes and funds especially for women provide through various Central schemes.	Admission section/Scholarship coordinators	-----